

August 29, 2025

The Manager,
Department of Corporate Services
BSE Limited
Floor 25, P.J. Towers,
Dalal Street, Mumbai – 400 001
BSE Scrip code – 532541
Equity ISIN INE591G01025

The General Manager,
Department of Corporate Services
The National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra, Mumbai – 400 051
NSE Symbol – COFORGE

Dear Sir/Madam,

Subject: Coforge Earns Great Place to Work® Certification for Fifth Year in a Row

Pursuant to applicable provisions of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, please find enclosed copy of the press release of the Company announcing that "Coforge Earns Great Place to Work® Certification for Fifth Year in a Row".

We request you to take the above on record.

For Coforge Limited

Barkha Sharma Company Secretary & Compliance Officer

Encl.: As above



Coforge Limited



Coforge Earns Great Place To Work® Certification for Fifth Year in a Row

Greater Noida, Fri, August 29, 2025: <u>Coforge Limited</u> (NSE: COFORGE), a global digital services and solutions provide announced that it, has been certified as a Great Place To Work by the Great Place To Work India for the fifth consecutive year.

The Great Place To Work Assessment is considered a 'Gold Standard' in workplace culture assessment. Great Place to Work measured employee perceptions among **5000** Coforge employees using its rigorous Trust Index[™] Employee Survey. Coforge continues to uphold the The Great Place To Work Assessment benchmarks for pride, satisfaction, growth, and wellbeing.

The achievement reflects Coforge's belief that great workplaces are built by great people, and its commitment to creating an environment where employees feel valued, supported, and motivated. Coforge's continued recognition as a Great Place To Work stems from its focus on people — building policies that put employees first, fostering open and trustworthy leadership, and creating a workplace rooted in mutual respect. By investing in well-being, learning, and equal opportunities, the company has built a culture where people choose to stay and grow. This strength is reflected in its high retention, and the strong bond of trust between teams and management.

Pankaj Khanna, Chief People Officer, Coforge, said, "Achieving the Great Place To Work Certification for the fifth consecutive year is a testament to the strength of our culture and the dedication of our people. At Coforge, we live by the motto, 'Coforge is People, Coforge is Growth,' creating an environment where our teams can perform at their highest potential while feeling valued, respected, and supported. This positive culture is reflected in our high retention rates, which highlight long-term employee trust and satisfaction. This recognition reaffirms our commitment to fostering trust, inclusivity, and excellence, ensuring Coforge remains an employer of choice for top talent across the globe."

About Coforge

Coforge is a global digital services and solutions provider, that leverages emerging technologies and deep domain expertise to deliver real-world business impact for its clients. A focus on select industries, a deep domain understanding of the underlying processes of those industries and partnerships with leading technology platforms, enables Coforge to be a trusted partner of its clients in their transformation initiatives. Coforge leads with its Product Engineering approach and leverages AI, Cloud, Data, Integration and Automation technologies to transform businesses into intelligent, high growth enterprises. Coforge has 30 global delivery centers and is present in 23 countries. Learn more at www.coforge.com

For media queries please contact: Santanu Bhattacharya- santanu.b@coforge.com