

September 22, 2025

**The Manager,  
Department of Corporate Services  
BSE Limited**  
Floor 25, P.J. Towers,  
Dalal Street, Mumbai – 400 001  
BSE Scrip code – 532541  
Equity ISIN INE591G01025

**The General Manager,  
Department of Corporate Services  
The National Stock Exchange of India Limited**  
Exchange Plaza,  
Plot No. C/1, G Block, Bandra Kurla Complex,  
Bandra, Mumbai – 400 051  
NSE Symbol – COFORGE

Dear Sir/Madam,

**Subject: Outcome of Board Meeting – Intimation under Regulation 30 of the Securities & Exchange Board of India (Listing Obligations & Disclosures Requirements) Regulations, 2015, as amended (“SEBI Listing Regulations”)**

Dear Sir/Ma’am,

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform that on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held on September 22, 2025, have approved:

1. the re-appointment of Mr. D K Singh (DIN: 10485073), as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from February 12, 2026, to February 11, 2031 (both days inclusive) and
2. appointment of Mr. John Speight (DIN: 09160041), who is presently Executive Vice President of the Company, as Executive Director for a period upto 5 (five) years with effect from October 10, 2025, subject to the approval of shareholders and subject to all necessary approvals under the provisions of the Companies Act, 2013 and other applicable provisions.

Further, in terms of SEBI Regulations, the Directors are not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as ‘Annexure – I’.

We request you to kindly take the above information on your records.

This disclosure is made in terms of the SEBI Listing Regulations for the information of the Exchange and Members.

Thanking you.  
Yours faithfully,

**For Coforge Limited**

**Barkha Sharma  
Company Secretary & Compliance Officer**

Encl.: As above

**Details with respect to re-appointment of Independent Director and Executive Director of the Company, as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024**

**Annexure – I**

| Sl. No. | Particulars   | Mr. D K Singh  | Mr. John Speight   |
|---------|---|--|--|
| 1.      | Reason for change viz. appointment, re-appointment, resignation, <del>removal, death or otherwise</del> | Re-appointment of Mr. D K Singh (DIN: 10485073), as an Independent Director.   | Appointment of Mr. John Speight (DIN: 09160041), as an Executive Director  |
| 2.      | Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment     | Re-appointment as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from February 12, 2026, to February 11, 2031 (both days inclusive), subject to approval of the Shareholders of the Company on the terms and conditions as contained in the Letter of Appointment.   | Appointment as an Executive Director with effect from October 10, 2025, for a period upto 5 (five) years, subject to approval of the Shareholders of the Company on the terms and conditions as contained in the Letter of Appointment.  |
| 3.      | Brief Profile (in case of appointment)  | <p>Mr. DK Singh has over 36 years of leadership experience across multiple global industries including retail, industrial, consumer packaged goods, and technology companies with functional expertise in Procurement, Supply-Chain, and Engineering. Mr. Singh has a proven track-record in successfully transforming global and complex procurement and supply chain organizations, taking a strategic “total margin management” view across both growth and lean market cycles. His leadership has been key in reducing billions of dollars of cost, improving cash positions for the companies, leveraging sustainability and AI/digitization as a competitive advantage throughout his career.</p> <p>Mr. Singh is a Senior Advisor at McKinsey &amp; Company. He was a Senior Vice President and Chief Procurement Officer at Walmart. Prior to Walmart, he has also worked with companies like Schneider Electric, ConAgra, Motorola and IBM in the past. He is a member of Hyde Park Angels Venture Capitalist (HPA) in Chicago, a leading early-stage investor. He was a Corp Advisory Board Member for American Airlines, Resin Technology Company, and Michigan State University Supply-Chain program. Mr. Singh also served on the advisory board and Executive committee for NMSDC (National Minority Supplier Development Council) and US Asian Pacific Asian American Chamber of Commerce. He has a MS degree in Industrial Engineering and BS in Mechanical Engineering.</p> | <p>Mr. John Robert Speight is the Business Head for UK and Europe Geo leading all of our business operations in the region. In this role, John is responsible for driving strategic growth across diverse sectors with the region. John is based in London, having joined Coforge in July, 2018.</p> <p>With over 40 years of experience in the IT industry, working for both client and services firms; this enables John to have a view from both perspectives, what challenges, opportunities are faced and how to address. He is detailed and business orientated with a strong affinity for the needs of customers and what needs to be delivered to create real value. He is known for his strong execution orientated approach to driving front-end sales excellence, and commitment to delivering results.</p> <p>During his 7 year tenure at Coforge John has played many strategic transformational roles such as Customer Success Officer and Chief Delivery Officer.</p> <p>Prior to Coforge, John worked for 6 years in the Banking and Financial Services sector at Genpact, he has also worked for 13 plus years for leading brokerages in the city of London, where he led major global transformation programs.</p> <p>Mr. John Robert Speight is a graduate from Haywards Heath 6th Form College, West Sussex with “A” Levels in Maths</p> |

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|----|--|--|---|
|    |  |  | along with Statistics, History & Economics.                       |
| 4. | Disclosure of relationships between directors (in case of appointment of director) | Mr. D K Singh is not related to any Director(s) of the Company | Mr. John Speight is not related to any Director(s) of the Company |