Coforge

May 02, 2024

The Manager, Department of Corporate Services BSE Limited Floor 25, P.J. Towers, Dalal Street, Mumbai – 400 001 BSE Scrip code – [532541] Equity ISIN INE591G01017 Non-Convertible Bond ISIN INE591G08012

The General Manager, Department of Corporate Services The National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra, Mumbai – 400 051 NSE Scrip code – [COFORGE]

Sub: Intimation under Regulation 30 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations") – Appointment & Resignation of Directors

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform that on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have approved the reappointment of Mr. Sudhir Singh (DIN 07080613), as an Executive Director of the Company for a period upto 5 years with effect from January 29, 2025 and appointment of Mr. Gautam Samanta (DIN: 09157177), who is presently President of the Company, as Executive Director for a period upto 5 years with effect from May 02, 2024, subject to all necessary approvals under the provisions of the Companies Act, 2013 and other applicable provisions.

Further, in terms of SEBI Regulations, the Directors are not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

Also, Mr. Hari Gopalakrishnan (DIN: 03289463) and Mr. Patrick John Cordes (DIN: 02599675) has resigned as the Non-executive Director of the Company with effect from close of business hours on May 02, 2024, citing preoccupation and other professional commitments.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as 'Annexure – I'. The copy of resignation letter/e-mail of Mr. Hari Gopalakrishnan & Mr. Patrcik John Cordes is enclosed herewith as Annexure II.

We request you to kindly take the above information on your records.

Thanking you, Yours truly,

For Coforge Limited

Barkha Sharma Company Secretary ACS No. 24060

Encl.: As above

Coforge Limited Special Economic Zone, Plot No. TZ-2& 2A Sector - Tech Zone, Greater Noida (UP) - 201308, India T: +91 120 4592300 | F: +91 120 4592 301 Registered office: 8, Balaji Estate, Third Floor, Guru Ravi Das Marg Kalkaji, New Delhi -110019, India T: +91 11 41029 297 | F: +91 11 2641 4900 www.coforge.com

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Annexure – I

SI.	Particulars	Mr. Sudhir Singh	Mr. Gautam	Mr. Hari	Mr. Patrick John
No.		0	Samanta	Gopalakrishnan	Cordes
1.	Reason for change viz. appointment, re- appointment, resignation, removal, death or otherwise	Re-appointement of Mr. Sudhir Singh (DIN 07080613), as an Executive Director.	Appointment of Mr. Gautam Samanta (DIN: 09157177), as an Executive Director	Resignation of Mr. Hari Gopalakrishnan (DIN: 03289463) as the Non- executive Director of the Company, with effect from close of business hours on May 02, 2024, citing pre- occupation and other professional commitments.	Resignation of Mr. Patrick John Cordes (DIN: 02599675) as the Non-executive Director of the Company, with effect from close of business hours on May 02, 2024, citing pre- occupation and other professional commitments.
2.	Date of appointment/ re- appointment/ cessation (as applicable) & term of appointment/re- appointment	Re-appointment as an Executive Director with effect from January 29, 2025 for a period upto 5 years, subject to approval of the Shareholders of the Company on the terms and conditions as contained in the Letter of Appointment.	Appointment as an Executive Director with effect from May 02, 2024 for a period upto 5 years, subject to approval of the Shareholders of the Company on the terms and conditions as contained in the Letter of Appointment.	Close of business hours on May 02, 2024.	Close of business hours on May 02, 2024.
3.	Brief Profile (in case of appointment)	 Mr. Sudhir Singh is the Chief Executive Officer of Coforge and serves on the company's Board of Directors. He joined Coforge in May 2017. Mr. Sudhir Singh brings experience across Unilever (Hindustan Lever), Infosys and Genpact to bear on his current role at Coforge. He has 24 years of industry experience with an exceptional track record of execution, driving robust revenue and margin growth simultaneously, executing business turnarounds and orchestrating successful acquisitions. As the CEO and Executive Director of the firm Mr. Sudhir Singh charted the "Transform at the Intersect" growth strategy of the organization. Under this construct the firm has logged industry leading growth and profits by hyper- focusing on the Financial Services and Travel industries. The "Engage with the Emerging" technologies vision of the firm has 	Mr. Gautam Samanta is the President and Global Leader - Banking and Financial Services. In his role, he is responsible for spearheading the Company's growth globally for the BFS vertical. As an additional responsibility, he oversees the firm's business in Europe with clients who fall outside the core industry verticals of Travel, Transportation, Hospitality and Insurance. He is based in London. With over 24 years of experience, Mr. Gautam Samanta comes with a deep understanding of the	NA	NA

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		allowed it to incubate and industrialize emerging technologies including Cognitive, Blockchain and Automation.	technology and business consulting landscape acquired		
		Mr. Sudhir Singh remains personally and intensely engaged with the firm's clients to ensure that the execution rigor remains intact.	through working in a leading financial services institution, a leading software		
		 intact. As an author and a public speaker, Mr. Sudhir Singh regularly communicates his views about the changing industry landscape, the workforce of tomorrow, tech disruption in the Financial Services industry, and change /growth leadership. He is a strong advocate for inclusion in the workplace; and for building bridges with academia. Mr. Sudhir Singh started his career in 1995 with Unilever (Hindustan Lever). During his six-year Sales and Brand Management stint with Unilever in India Mr. Sudhir Singh won the prestigious Hindustan Lever Chairman's Award "for exceptional performance". Subsequently, he spent close to a decade with Infosys in the US. He was an Invitee to the Infosys Management Committee, the Head of the Infosys South-West Geo and also founded and ran the Infosys Global BFS Payments and Cards Portfolio. At Genpact, Mr. Sudhir Singh was the Chief Operating Officer of the Capital Markets and IT Services business. He played a key role in the acquisition and subsequent integration of Headstrong Technologies. During the integration period he served as a Managing Director of Headstrong between 2012-14. 	leading software product company as well as two large global consulting and technology services organizations. He has extensive knowledge in driving business transformation, outsourcing, IT and Ops strategy, innovation and sustainability and is highly experienced in complex large deal structuring, creative commercial models and deal negotiation. Mr. Gautam Samanta joins from Infosys where he served as Vice President and Global Client Partner - Financial Services and managed fastest growing portfolio of accounts in the Europe. He is an alumnus of IIT Kharagpur and IIM Calcutta.		
		Indian Institute of Management. He is based in Princeton, New Jersey			
4.	Disclosure of relationships between directors (in case of appointment of director)	Mr. Sudhir Singh is not related to any Director(s) of the Company	Mr. Gautam Samanta is not related to any Director(s) of the Company	NA	NA

Registered office: 8, Balaji Estate, Third Floor, Guru Ravi Das Marg Kalkaji, New Delhi -110019, India T: +91 11 41029 297| F: +91 11 2641 4900

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Annexure – II

Date: 02-05-2024

To The Board of Directors Coforge Limited

Dear Sirs,

Sub: Resignation as Director from Coforge Limited ('Company')

 <u>Hari Gopalakrishnan</u>, do hereby resign as a director of the Company with immediate effect including from all committees of the Board of Directors due to preoccupation with other professional commitments. I hereby confirm that I have no outstanding claims or dues whatsoever against the Company in respect of remuneration or otherwise in my capacity as a Director of the Company and I shall not raise any claims in any respect whatsoever, in future.

Kindly make the requisite filing with the Registrar of Companies and Stock Exchanges in connection with my resignation. Please also sign below to confirm that the Company, management and employees have no claim against me and shall not raise any claims in any respect whatsoever, in the future.

I would like to thank all the members of the Board and colleagues for their co-operation and support during my association with the Company, as a Director.

Thanking You, Yours Faithfully,

HarkGopalakrishnan

Confirmed:

Authorised Signatory

Registered office: 8, Balaji Estate, Third Floor, Guru Ravi Das Marg Kalkaji, New Delhi -110019, India T: +91 11 41029 297 | F: +91 11 2641 4900





Date: May 2, 2024

To The Board of Directors Coforge Limited

Dear Sirs,

Sub: Resignation as Director from Coforge Limited ('Company')

I, Patrick John Cordes do hereby resign as a director of the Company with immediate effect including from all committees of the Board of Directors due to preoccupation with other professional commitments. I hereby confirm that I have no outstanding claims or dues whatsoever against the Company in respect of remuneration or otherwise in my capacity as a Director of the Company and I shall not raise any claims in any respect whatsoever, in future.

Kindly make the requisite filing with the Registrar of Companies and Stock Exchanges in connection with my resignation. Please also sign below to confirm that the Company, management and employees have no claim against me and shall not raise any claims in any respect whatsoever, in the future.

I would like to thank all the members of the Board and colleagues for their co-operation and support during my association with the Company, as a Director.

Thanking You, Yours Faithfully,

25C

Patrick John Cordes

Confirmed:

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