

Date: January 22, 2024

**The Manager,
Department of Corporate Services
BSE Limited**
Floor 25, P.J. Towers,
Dalal Street, Mumbai – 400 001
BSE Scrip code – [532541]
Equity ISIN INE591G01017
Non-Convertible Bond ISIN INE591G08012

**The General Manager,
Department of Corporate Services
The National Stock Exchange of India Limited**
Exchange Plaza,
Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra, Mumbai – 400 051
NSE Scrip code – [COFORGE]

Sub: Intimation of amendments in the Company's Coforge Limited Employee Stock Options Plan 2005 ('ESOP 2005')

Ref: Intimation pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure requirements), Regulations, 2015 (the 'LODR Regulations') read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Dear Sir/Madam,

We wish to inform to you that the Board of Directors of the Company at its meeting held today has, based on the recommendation of the Compensation Committee and subject to the approval of the shareholders of the Company, approved the amendments to the Coforge Employee Stock Options Plan 2005 ("ESOP 2005") as specified below:

- a. the Scheme is implemented as per the provisions of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulation").
- b. definition of Employee has been amended to include group company and associate company.
- c. the ceiling limit on the number of options which can be granted under the Plan has been increased upto 18,52,574 Employee Stock Options. Each option is exercisable for one (1) equity share of face value of INR10.
- d. Update the company's email address to secretarial@coforge.com.

All other terms of ESOP 2005 shall remain unchanged. The Postal Ballot Notice and other relevant information/documents will be submitted to you in due course.

You are requested to take note of the same and arrange to bring this to the notice of all concerned.

Thanking you,

For Coforge Limited

Barkha Sharma
Company Secretary
ACS: 24060