

**September 21, 2022**

The Secretary  
**BSE Limited**  
 Corporate Relationship Department  
 1<sup>st</sup> Floor, New Trading Ring,  
 Rotunda Building  
 Phiroze Jeejeebhoy Towers, Dalal Street,  
 Mumbai-400 001

The Secretary  
**National Stock Exchange of India Ltd.**  
 Exchange Plaza  
 5<sup>th</sup> Floor, Plot no C/1, G Block  
 Bandra Kurla Complex  
 Bandra (East)  
 Mumbai 400 051.

**Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)**

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a circular resolution passed on **September 20, 2022** has approved the grant of performance-based Stock Options to the employees of the Company under ESOP 2005, details of which are as follows:

**Grant 95**

1	No. of Options Granted	:	5600
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for the financial year 2022-23: 50% of such determined options on September 30, 2023; 50% of such determined options on September 30, 2024. For the options determined based on the performance for the financial year 2023-24: 50% of such determined options on September 30, 2024; 50% of such determined options on September 30, 2025.
4	Exercise Period	:	3 years from the year of vesting of the options

**Grant 96**

1	No. of Options Granted	:	21,900
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for the financial year 2022-23: 50% of such determined options on September 30, 2023; 50% of such determined options on September 30, 2024. For the options determined based on the performance for the financial year 2023-24: 50% of such determined options on September 30, 2024; 50% of such determined options on September 30, 2025.

**Coforge Limited**

Special Economic Zone, Plot No. TZ-2 & 2A, Sector - Tech Zone, Greater Noida (UP) - 201308, India.  
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 Tel.: +91 11 41029 297, Fax: +91 11 2641 4900  
 CIN: L72100DL1992PLC048753

4	Exercise Period	:	By 31 <sup>st</sup> December of the year of vesting of the options
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#### Grant 97

1	No. of Options Granted	:	58,521
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for the financial year 2023: 100% of such determined options on October 30, 2023
4	Exercise Period	:	By 31 <sup>st</sup> December of the year of vesting of the options

#### Grant 98

1	No. of Options Granted	:	11,425
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for the financial year 2023: 100% of such determined options on October 30, 2023
4	Exercise Period	:	3 years from each vesting date

#### Grant 99

1	No. of Options Granted	:	100,000
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		On March 29, 2027 or earlier, upon the occurrence of certain events.
4	Exercise Period	:	By 31 <sup>st</sup> December of the year of vesting of the options

Thanking you,  
**For Coforge Limited**

**Barkha Sharma**  
**Company Secretary**