

September 28, 2024

**The Manager,
Department of Corporate Services
BSE Limited**

Floor 25, P.J. Towers,
Dalal Street, Mumbai – 400 001
BSE Scrip code – [532541]
Equity ISIN INE591G01017
Non-Convertible Bond ISIN INE591G08012

**The General Manager,
Department of Corporate Services
The National Stock Exchange of India Limited**

Exchange Plaza,
Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra, Mumbai – 400 051
NSE Symbol – [COFORGE]

Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a resolution passed on September 28, 2024, has made a grant of performance based Stock Options to the employees of the Company/Subsidiary company under ESOP 2005, details of which are as follows:

Grant 123

1	No. of Options Granted	:	21,400
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period	:	For the options determined based on the performance for FY25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	5 Years from the date of vesting of options or 7 years from date of grant whichever is earlier

Grant 124 A

1	No. of Options Granted	:	68,550
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period	:	For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 124 B

1	No. of Options Granted	:	40,000
2	Exercise Price	:	Rs. 10 per option

3	Vesting Period		For the options determined based on the performance for FY 25 (B): 25% of such determined options on October 1, 2025 75% of such determined options on April 1, 2026
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 125

1	No. of Options Granted	:	37,040
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date whichever is earlier

Grant 126

1	No. of Options Granted	:	8,000
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	2 Years from the date of vesting of options

Grant 127

1	No. of Options Granted	:	45,900
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	5 Years from the date of vesting of options or 7 years from date whichever is earlier

Grant 128

1	No. of Options Granted	:	10,960
2	Exercise Price	:	Rs. 5,511 per option

3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date whichever is earlier

Grant 129

1	No. of Options Granted	:	7,000
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 130

1	No. of Options Granted	:	1,500
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	2 Years from the date of vesting of options

Grant 131

1	No. of Options Granted	:	107,000
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	5 Years from the date of vesting of options or 7 years from date of grant whichever is earlier

Grant 132

1	No. of Options Granted	:	561,690
2	Exercise Price	:	Rs. 10 per option

3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 133

1	No. of Options Granted	:	139,160
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date of grant whichever is earlier

Grant 134

1	No. of Options Granted	:	25,600
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	2 Years from the date of vesting of options

Grant 135

1	No. of Options Granted	:	224,200
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	5 Years from the date of vesting of options or 7 years from date whichever is earlier

Grant 136

1	No. of Options Granted	:	177,360
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year
			50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 137

1	No. of Options Granted	:	54,840
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year
			50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date whichever is earlier

Grant 138

1	No. of Options Granted	:	12,900
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year
			50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	2 Years from the date of vesting of options

**Thanking you
For Coforge Limited**

**Barkha Sharma
Company Secretary**