

January 05, 2024

**The Manager,
Department of Corporate Services
BSE Limited**

Floor 25, P.J. Towers,
Dalal Street, Mumbai – 400 001
BSE Scrip code – [532541]
Equity ISIN INE591G01017
Non-Convertible Bond ISIN INE591G08012

**The General Manager,
Department of Corporate Services
The National Stock Exchange of India Limited**

Exchange Plaza,
Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra, Mumbai – 400 051
NSE Symbol – [COFORGE]

Sub: Intimation of Grant of Options and partial modification of Grants under Employee Stock Option Plan 2005 (ESOP 2005)

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a resolution passed on January 4, 2024 at 10:10 PM in the meeting, has made Grant of performance based options and modification to grant of performance based Stock Options to the employees of the Company/Subsidiary company under ESOP 2005 issued earlier. The modification includes splitting of performance based stocks into performance based and tenure based stocks while keeping the overall number of options granted same as issued in original grant and vesting period keeping in view interest of employees.

Modified details of Grants are as follows:

Grant 106

1	No. of Options as per original Grant (Performance linked)	:	2,02,500, Vesting Period – June 30, 2024
2	Modification – No. of Performance linked Options	:	76,473
3	Modification – No. of Tenure Based Options	:	113,027
4	Modified Vesting Period (Performance linked options)	:	For the options determined based on the performance for the financial year 2023 - 24: 100% of such determined options on April 30, 2025
5	Modified Vesting Period (Tenure Based options)	:	For Tenure based Options will vest as follows: 50% of such determined options on January 30, 2025 50% of such determined options on September 30, 2025

* Out of the overall grant, 13000 Options are not being modified as the same have lapsed

Grant 107

1	No. of Options as per original Grant (Performance linked)	:	52,000, Vesting Period – June 30, 2024
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CIN: L72100DL1992PLC048753

2	Modification – No. of Performance linked Option	:	20,487
3	Modification – No. of Tenure Based Options	:	31,513
4	Modified Vesting Period (Performance linked options)	:	For the options determined based on the performance for the financial year 2023 - 24: 100% of such determined options on April 30, 2025
5	Modified Vesting Period (Tenure Based options)	:	For Tenure based Options will vest as follows: 50% of such determined options on January 30, 2025 50% of such determined options on September 30, 2025

Grant 108

1	No. of Options as per original Grant (Performance linked)	:	39,000, Vesting Period – June 30, 2024
2	Modification – No. of Performance linked Option	:	14,972
3	Modification – No. of Tenure Based Options	:	23,028
4	Modified Vesting Period (Performance linked options)	:	For the options determined based on the performance for the financial year 2023 - 24: 100% of such determined options on April 30, 2025
5	Modified Vesting Period (Tenure Based options)	:	For Tenure based Options will vest as follows: 50% of such determined options on January 30, 2025 50% of such determined options on September 30, 2025

* * Out of the overall grant, 1000 Options are not being modified as the same have lapsed

Grant 109

1	No. of Options as per original Grant (Performance linked)	:	6,500, Vesting Period – June 30, 2024
2	Modification – No. of Performance linked Option	:	1,773
3	Modification – No. of Tenure Based Options	:	2,727
4	Modified Vesting Period (Performance linked options)	:	For the options determined based on the performance for the financial year 2023 - 24: 100% of such determined options on April 30, 2025
5	Modified Vesting Period (Tenure Based options)	:	For Tenure based Options will vest as follows: 50% of such determined options on January 30, 2025 50% of such determined options on September 30, 2025

* * Out of the overall Grant, 2000 Options are not being modified as the same have lapsed **Grant 113**

1	No. of Options as per original Grant (Performance linked)	:	2,000, Vesting Period – September 30, 2024
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2	Modification – No. of Performance linked Option	:	788
3	Modification – No. of Tenure Based Options	:	1,212
4	Modified Vesting Period (Performance linked options)	:	For the options determined based on the performance for the financial year 2023 - 24: 100% of such determined options on April 30, 2025
5	Modified Vesting Period (Tenure Based options)	:	For Tenure based Options will vest as follows: 50% of such determined options on January 30, 2025 50% of such determined options on September 30, 2025

Grant 114

1	No. of Options as per original Grant (Performance linked)	:	2,000, Vesting Period – September 30, 2024
2	Modification – No. of Performance linked Option	:	788
3	Modification – No. of Tenure Based Options	:	1,212
4	Modified Vesting Period (Performance linked options)	:	For the options determined based on the performance for the financial year 2023 - 24: 100% of such determined options on April 30, 2025
5	Modified Vesting Period (Tenure Based options)	:	For Tenure based Options will vest as follows: 50% of such determined options on January 30, 2025 50% of such determined options on September 30, 2025

Details of new Grant of Options issued are as follows:

Grant 115

1	No. of Options Granted	:	1,500
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period	:	For the options determined based on the performance for the FY 24: 50% of such determined options on January 30, 2025 50% of such determined options on January 30, 2026
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 116

1	No. of Options Granted	:	6,300
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2	Exercise Price	:	Rs. 10 per option
3	Vesting Period	:	<p>For the options determined based on the performance for the FY25:</p> <p>50% of such determined options on September 30, 2025</p> <p>50% of such determined options on September 30, 2026</p> <p>For the options determined based on the performance for the FY26:</p> <p>50% of such determined options on September 30, 2026</p> <p>50% of such determined options on September 30, 2027</p> <p>For the options determined based on the performance for the FY27:</p> <p>50% of such determined options on September 30, 2027</p> <p>50% of such determined options on September 30, 2028</p>
4	Exercise Period	:	5 years from the date of vesting of the options

Grant 117

1	No. of Options Granted	:	3,000
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period	:	<p>For the options determined based on the performance for the FY25:</p> <p>50% of such determined options on September 30, 2025</p> <p>50% of such determined options on September 30, 2026</p>
4	Exercise Period	:	5 years from the date of vesting of the options

Grant 118

1	No. of Options Granted	:	1,600
2	Exercise Price	:	Rs. 10 per option

3	Vesting Period		For the options determined based on the performance for the FY25: 50% of such determined options on September 30, 2025 50% of such determined options on September 30, 2026 For the options determined based on the performance for the FY26: 50% of such determined options on September 30, 2026 50% of such determined options on September 30, 2027
4	Exercise Period	:	5 years from the date of vesting of the options

Grant 119

1	No. of Options Granted	:	1,000
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for the FY25: 50% of such determined options on September 30, 2025 50% of such determined options on September 30, 2026
4	Exercise Period	:	5 years from the date of vesting of the options

Thanking you,
For Coforge Limited

Barkha Sharma
Company Secretary
ACS No. 24060