# Coforge

# April 26, 2023

The Secretary **BSE Limited** Corporate Relationship Department 1<sup>st</sup> Floor, New Trading Ring, Rotunda Building Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001 The Secretary National Stock Exchange of India Ltd. Exchange Plaza 5<sup>th</sup> Floor, Plot no C/1, G Block Bandra Kurla Complex Bandra (East) Mumbai 400 051.

## Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a resolution passed on April 26, 2023 in the meeting, has made a grant of performance based Stock Options to the employees of the Company/Subsidiary company under ESOP 2005, details of which are as follows:

### Grant 103

1	No. of Options Granted	:	1,847	
2	Exercise Price	:	Rs. 10 per option	
3	Vesting Period		<ul> <li>For the options determined based on the performance for the financial year 2023-24:</li> <li>50% of such determined options on September 30, 2024;</li> <li>50% of such determined options on September 30, 2025.</li> </ul>	
4	Exercise Period	:	By 31st December of the year of vesting of the options	

### Grant 104

1	No. of Options Granted	:	3,000
2	Exercise Price	:	Rs. 10 per option

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3	Vesting Period		For the options determined based on the performance for the financial year 2023-24: 50% of such determined options on September 30, 2024; 50% of such determined options on September 30, 2025.
4	Exercise Period	:	5 years from the year of vesting of the options

## Grant 105

1	No. of Options Granted	:	1,500	
2	Exercise Price	:	Rs. 10 per option	
3	Vesting Period		<ul> <li>For the options determined based on the performance for the financial year 2023-24:</li> <li>50% of such determined options on September 30, 2024;</li> <li>50% of such determined options on September 30, 2025.</li> </ul>	
4	Exercise Period	:	2 years from the year of vesting of the options	

## Grant 106

1	No. of Options Granted	:	2,02,500
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		<ul><li>For the options determined based on the performance for the financial year 2023 - 24:</li><li>100% of such determined options on June 30, 2024</li></ul>
4	Exercise Period	:	By 31st December of the year of vesting of the options

### Grant 107

1	No. of Options Granted	:	52,000
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		<ul> <li>the options determined based on the performance for the financial year 2023 - 24:</li> <li>100% of such determined options on June 30, 2024</li> </ul>
4	Exercise Period	:	3 years from the year of vesting of the options

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### Grant 108

1	No. of Options Granted	:	39,000
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		<ul> <li>the options determined based on the performance for the financial year 2023 - 24:</li> <li>100% of such determined options on June 30, 2024</li> </ul>
4	Exercise Period	:	5 years from the year of vesting of the options

## Grant 109

1	No. of Options Granted		6,500
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2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		<ul> <li>the options determined based on the performance for the financial year 2023 - 24:</li> <li>100% of such determined options on June 30, 2024</li> </ul>
4	Exercise Period	:	2 years from the year of vesting of the options

Thanking you, For Coforge Limited

Barkha Sharma Company Secretary

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